

Hillsboro CUSD 3

Personnel/Policy Committee Meeting Minutes

Date: September 16, 2025

Time: 6:00 p.m.

Location: District Office

Committee Members Present: Nathan Kirby (chair), Brian Patton, Mike Cerutti

Also Present: Matt Lentz, Hope McBrain, Aaron Duff, Blake Lipe, Donald VanGiesen, Dan Stewart, Adam Haston

1. Call to Order

The meeting was called to order at 6:00 p.m.

2. Dual Sports Athletic Participation

The committee discussed the topic of students participating in two sports during the same season. Discussion points included:

- Increased potential for injury and conflicts with postseason schedules.
- The number of student-athletes has decreased, while the number of sports offerings has increased.
- A recent coaches' poll indicated that the majority of coaches are in favor of continuing to allow dual sports participation; however, administration will ask for more information to develop a pros and cons list.
- A neighboring district allows dual participation but requires students to apply; eligibility is based on academic performance and attendance, followed by an interview with the student, parents, and coaches.

After discussion, the committee agreed that the topic should be brought to the full Board for further consideration and discussion at the next regular Board meeting.

3. Residency Policies and Procedures

Superintendent McBrain reviewed the district's current residency policies and outlined existing procedures to ensure compliance. The superintendent also discussed efforts to implement more stringent registration and verification practices.

The committee discussed the importance of consistency and early communication with families regarding residency requirements, particularly as they relate to IESA and IHSA athletic eligibility.

The Board directed administration to continue enforcing existing policies consistently and to communicate early and often with families about the implications of non-residency.

4. Parents as Volunteer Coaches

The committee added a discussion item regarding the role of parents serving as volunteer coaches. Concerns were raised about potential conflicts of interest and program turnover when a parent leaves the program due to the age of their child.

The committee agreed to bring this topic to the full Board for further discussion at an upcoming meeting.

5. Adjournment

With no further business, the meeting was adjourned at 6:58pm.